



**WOMEN IN LEADERSHIP**

*Award*  
2016





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## Award Overview

The UDIA WA & Frasers Property Women in Leadership Award acknowledges and promotes the positive contribution of women to the WA property industry. UDIA WA encourages female professionals across all disciplines of the development industry from both the public and private sectors to enter, including developers, contractors, consultants and those involved in property services.

The award aims to recognise outstanding women working at mid to senior levels within the WA development industry and acknowledge their achievements.

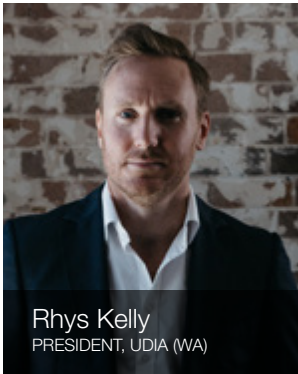






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Rhys Kelly  
PRESIDENT, UDIA (WA)

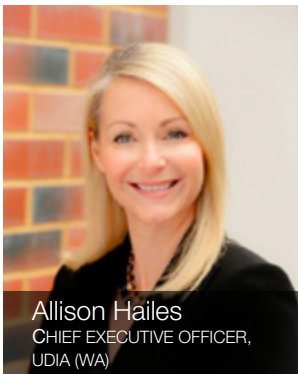
## Message from the President & CEO

UDIA is proud to partner with Frasers Property to celebrate the talented women that work in our industry.

The Women in Leadership Award is a new initiative by UDIA aimed at recognising and profiling outstanding female achievers working in the development industry at a State and national level. The awards encourage and empower women to take pride in all they've accomplished and to continually set new goals to achieve even greater success.

This annual award acknowledges leadership, personal and business achievement and contribution to the industry, and provides a unique platform for both personal and business growth and profiling.

We are pleased to invite the outstanding women working in the WA development industry to nominate for the 2016 Women in Leadership Award.



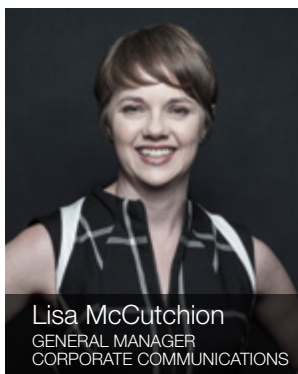
Allison Hailes  
CHIEF EXECUTIVE OFFICER,  
UDIA (WA)

## Message from our Sponsor

The UDIA & Frasers Property Women in Leadership Award is another important step toward gender equity in the property industry, and we're very pleased to support this award in Western Australia and at the national level.

When we celebrate the leading women of our industry we begin to change perceptions of what leadership looks like – and it's certainly not all men in suits and blokes in boots. When we celebrate the fabulous women working in the property industry we send a powerful message of inclusiveness to our employees, our collaborators and the communities in which we work.

At Frasers Property, we firmly believe that diversity is good for business and we know it's good for our people, so we're proud supporters of the UDIA WA & Frasers Property Women in Leadership Award.



Lisa McCutcheon  
GENERAL MANAGER  
CORPORATE COMMUNICATIONS



Tony Perrin  
GENERAL MANAGER  
RESIDENTIAL WA





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## How to Enter

Entrants can be nominated by their organisation, a third party or be self-nominated. To enter, complete the official entry form or click the below button to nominate someone other than yourself. The nominee will then be emailed an official entry form which they will need to complete and return to the UDIA WA office with their CV.

### ELIGIBILITY

To be eligible for the UDIA WA & Frasers Property Women in Leadership Award applicants must:

- be a current financial member of UDIA WA;
- be based in WA and be available for an interview in Perth if required;
- have a minimum of 10 years experience in the development industry or an associated industry; and
- complete requirements as stated on the entry form and return completed form with attachments to the UDIA WA office by Monday, October 10, 2016.

### 2016 WINNER PRIZE PACKAGE

- The 2016 UDIA WA & Frasers Property Women in Leadership Award for Excellence;
- Complimentary registration to the UDIA WA Professional Development course in 2017 valued at \$4,580
- a complimentary ticket to attend three UDIA WA Luncheons of your choice seated on a VIP table;
- a profile piece circulated to the UDIA WA Membership; and
- a place on a UDIA WA committee of choice in 2017.

Entries close on **Monday, October 10, 2016** and are to be submitted via email to [udia@udiawa.com.au](mailto:udia@udiawa.com.au) with the subject line, **Women in Leadership Award Entry 2016**.

## Judging process

The UDIA WA Council will assess all submissions based on the criteria and determine a shortlist of finalists. All nominees will be emailed announcing the shortlist of finalists. Finalists will then be contacted by UDIA WA to arrange a time for them to meet with the UDIA WA Council representatives for an interview.

After all finalists have been interviewed, the UDIA WA Council representatives will contact referees before determining the winner. The 2016 winner will be announced at a UDIA WA Leadership Function on Friday November 11, 2016. The Council's decision is final and no further correspondence will be entered into. Additional merit can be awarded at the Council's discretion.

### FURTHER INFORMATION

#### Contact UDIA

P 08 9215 3400

E [udia@udiawa.com.au](mailto:udia@udiawa.com.au)





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# Official entry form

## NOMINEE DETAILS

Name \_\_\_\_\_

Company \_\_\_\_\_

Job title \_\_\_\_\_

Postal address \_\_\_\_\_

\_\_\_\_\_ State \_\_\_\_\_ Postcode \_\_\_\_\_

Email address \_\_\_\_\_ Phone \_\_\_\_\_

## ELIGIBILITY

Confirm that you, as the nominee:

- are a female member of UDIA WA<sup>1</sup> (includes company membership),
- are based in WA and would be available for an interview in Perth if required,
- have a minimum of ten years experience in the development industry or an associated industry.

## DETAILS OF REFEREE

Your referee may be contacted during the judging process.

Name \_\_\_\_\_

Company \_\_\_\_\_

Job title \_\_\_\_\_

Email address \_\_\_\_\_ Phone \_\_\_\_\_

Relationship to you \_\_\_\_\_

## AWARD CRITERIA

Nominees must address each of the three questions below. There is a maximum of half an A4 page response for each question. Please use size 10 font.

1. Provide examples of your leadership qualities and indicate how you have demonstrated these qualities throughout your career.

<sup>1</sup> Company must be a current financial member in Western Australia





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2. Describe how you act as a role model to other professionals.

3. Detail the positive contributions and influence that you have made to your organisation/the development industry, above and beyond your job role.

#### SUBMITTING YOUR ENTRY

Email the following two documents to [udia@udiawa.com.au](mailto:udia@udiawa.com.au) by **Monday October 10, 2016** with the subject line, **Women in Leadership Award Entry 2016**.

1. Completed entry form in word document format including entry details and addressed criteria. Your response to each question should be no more than half an A4 page.
2. Your CV (maximum five A4 pages).
3. Your hi-res headshot (min size 1MB).

The UDIA WA Council will review all entries and finalists will be selected to attend an interview. The winner will be announced at a UDIA WA Leadership Function to be held on **Friday, November 11, 2016**.

